

**Kjarasamningur VM við Samtök  
sveitarfélaga**

**Gildir 1. apríl 2022  
til 31. mars 2023**

Lfl.	Grunnlaun	Persónuálag							
		2%	4%	6%	8%	10%	12%	14%	16%
115	391.116	398.938	406.761	414.583	422.405	430.228	438.050	445.872	453.695
116	394.313	402.199	410.086	417.972	425.858	433.744	441.631	449.517	457.403
117	397.545	405.496	413.447	421.398	429.349	437.300	445.250	453.201	461.152
118	400.813	408.829	416.846	424.862	432.878	440.894	448.911	456.927	464.943
119	404.116	412.198	420.281	428.363	436.445	444.528	452.610	460.692	468.775
120	407.456	415.605	423.754	431.903	440.052	448.202	456.351	464.500	472.649
121	410.832	419.049	427.265	435.482	443.699	451.915	460.132	468.348	476.565
122	414.246	422.531	430.816	439.101	447.386	455.671	463.956	472.240	480.525
123	417.697	426.051	434.405	442.759	451.113	459.467	467.821	476.175	484.529
124	421.188	429.612	438.036	446.459	454.883	463.307	471.731	480.154	488.578
125	424.715	433.209	441.704	450.198	458.692	467.187	475.681	484.175	492.669
126	428.281	436.847	445.412	453.978	462.543	471.109	479.675	488.240	496.806
127	431.886	440.524	449.161	457.799	466.437	475.075	483.712	492.350	500.988
128	435.531	444.242	452.952	461.663	470.373	479.084	487.795	496.505	505.216
129	439.217	448.001	456.786	465.570	474.354	483.139	491.923	500.707	509.492
130	442.943	451.802	460.661	469.520	478.378	487.237	496.096	504.955	513.814
131	446.709	455.643	464.577	473.512	482.446	491.380	500.314	509.248	518.182
132	450.518	459.528	468.539	477.549	486.559	495.570	504.580	513.591	522.601
133	454.368	463.455	472.543	481.630	490.717	499.805	508.892	517.980	527.067
134	458.260	467.425	476.590	485.756	494.921	504.086	513.251	522.416	531.582
135	462.196	471.440	480.684	489.928	499.172	508.416	517.660	526.903	536.147
136	466.175	475.499	484.822	494.146	503.469	512.793	522.116	531.440	540.763
137	470.197	479.601	489.005	498.409	507.813	517.217	526.621	536.025	545.429
138	474.264	483.749	493.235	502.720	512.205	521.690	531.176	540.661	550.146
139	478.376	487.944	497.511	507.079	516.646	526.214	535.781	545.349	554.916
140	482.531	492.182	501.832	511.483	521.133	530.784	540.435	550.085	559.736
141	486.733	496.468	506.202	515.937	525.672	535.406	545.141	554.876	564.610
142	490.982	500.802	510.621	520.441	530.261	540.080	549.900	559.719	569.539
143	495.278	505.184	515.089	524.995	534.900	544.806	554.711	564.617	574.522
144	499.621	509.613	519.606	529.598	539.591	549.583	559.576	569.568	579.560
145	504.011	514.091	524.171	534.252	544.332	554.412	564.492	574.573	584.653
146	508.449	518.618	528.787	538.956	549.125	559.294	569.463	579.632	589.801
147	512.937	523.196	533.454	543.713	553.972	564.231	574.489	584.748	595.007
148	517.474	527.823	538.173	548.522	558.872	569.221	579.571	589.920	600.270
149	522.061	532.502	542.943	553.385	563.826	574.267	584.708	595.150	605.591
150	526.697	537.231	547.765	558.299	568.833	579.367	589.901	600.435	610.969
151	531.387	542.015	552.642	563.270	573.898	584.526	595.153	605.781	616.409
152	536.126	546.849	557.571	568.294	579.016	589.739	600.461	611.184	621.906
153	540.917	551.735	562.554	573.372	584.190	595.009	605.827	616.645	627.464
154	545.762	556.677	567.592	578.508	589.423	600.338	611.253	622.169	633.084
155	550.660	561.673	572.686	583.700	594.713	605.726	616.739	627.752	638.766
156	555.613	566.725	577.838	588.950	600.062	611.174	622.287	633.399	644.511
157	560.618	571.830	583.043	594.255	605.467	616.680	627.892	639.105	650.317
158	565.679	576.993	588.306	599.620	610.933	622.247	633.560	644.874	656.188
159	570.796	582.212	593.628	605.044	616.460	627.876	639.292	650.707	662.123
160	575.970	587.489	599.009	610.528	622.048	633.567	645.086	656.606	668.125
161	581.199	592.823	604.447	616.071	627.695	639.319	650.943	662.567	674.191
162	586.488	598.218	609.948	621.677	633.407	645.137	656.867	668.596	680.326
163	591.833	603.670	615.506	627.343	639.180	651.016	662.853	674.690	686.526
164	597.238	609.183	621.128	633.072	645.017	656.962	668.907	680.851	692.796
165	602.702	614.756	626.810	638.864	650.918	662.972	675.026	687.080	699.134



**Persónuuppbót**

1. maí 2022 kr. 53.000.

1. desember 2022 kr. 124.750.

**Starfsaldursálag**

vegna starfa hjá sveitarfélögum og/eða í sambærilegum störfum

eftir 1 árs starf	2%
eftir 5 ára starf	4%
eftir 9 ára starf	6%
eftir 15 ára starf	8%

Starfstími í starfsgrein gildir frá og með 1. maí 2011. Starfsmenn hafa frest til 30. september 2011 til að skila inn gögnum (prófskírteinum) sem þá gilda frá 1. maí 2011